

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT
ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

September 12, 2019

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *RWR*
Superintendent of Schools

SUBJECT: **2019-2020 SCHOOL BOARD MEMBER SALARIES**

During the 2018 Session, the Florida Legislature amended S.1001.395(1) relating to School Board member salaries for the 2019-2020 fiscal year; therefore, for the 2019-2020 school year, your salary will be **\$41,233**, which is the Broward District's beginning salary for teachers who hold a Baccalaureate Degree. This new salary is in compliance with statute S.1001.395(1) and reflects a decrease of \$3,516 from your 2018-2019 salary of \$44,749 with an effective date of July 1, 2019.

Although the finalized salary of elected School Board members pursuant to S.1001.395(1) is \$44,892, the statute states that if the beginning teacher's salary is less, the lesser amount will be the salary of School Board members; therefore, your new salary will be reflected in your September 27, 2019 paycheck. Since your new annual salary is less than your previously paid salary, an overpayment of \$671 has occurred dating back to July 1, 2019.

The following options are available to you to repay this overpayment:

- Make a one-time payment of \$671 to SBBC by personal check or payroll deduction by November 30, 2019 (if repaid by November 30, 2019, your W-2 will accurately reflect your salary and wages for 2019).
- Authorize six (6) equal payroll deductions of approximately \$111.83 each from pay dates 10/11/19 to 12/20/19.

I have attached a Salary Repayment Options Form as well as a Chart of Pay Dates Remaining for FY 2019 for your information. Please complete this form and return it, along with your payment, if applicable, to Sharmila Laljie, Director, Payroll, by Friday, October 4, 2019.

RWR/AS:dp
Attachments

c: Barbara Myrick, General Counsel
Judith M. Marte, Chief Financial Officer
Eric Chisem, Director, Talent Acquisition & Operations (Non-Instructional)
Rose Hall, Director, Compensation & HR Support Services
Sharmila Laljie, Director, Payroll