



Pride in Service with Integrity

IAC12-250

DATE: December 20, 2012

MEMO TO: Sergeant Donald Prichard, CCN 10738
Operations Administration

FROM: Captain Robin Larson, Interim Executive Director *ysh for RL*
Department of Professional Standards

SUBJECT: **Division of Internal Affairs Case IA# 07-12-0241**
Final Disposition

On Dec 12, 2012, the Professional Standards Committee reviewed IA Case # **07-12-0241**, in which you were the subject employee.

The Committee's recommendation is as follows:

Allegation(s): SPM 2.27.8 Political, Religious, or Discriminatory Discussions
SPM 1.11.8 Discretion

Disposition: **Unfounded**

Final Action: **None**

RL: ysh

cc via email: Sheriff Al Lamberti

**BROWARD COUNTY SHERIFF'S OFFICE
INTERNAL AFFAIRS
INVESTIGATIVE REPORT**

PC: 07-12-0241

DATE: November 28, 2012

INVESTIGATOR: Sergeant Maurice Mathis, CCN 10791

COMPLAINANT: SPM

SUBJECT EMPLOYEE #1: Mr. Zachary Flamberg, CCN 11189

SHERIFF'S POLICY: 1. SPM 3.23, Workplace Violence
2. SPM 2.3, Conduct Unbecoming an Employee

COMMAND: Department of Law Enforcement
Child Protective Services

DATE OF HIRE: August 27, 2001

RANK: Specialized Systems Support Technician

**DATE OF MOST
RECENT PROMOTION:** N/A

PROBATION STATUS: N/A

SUBMITTED TO S.A.O: N/A

BARGAINING UNIT: International Union of Police Association

SUBJECT EMPLOYEE #2: Sergeant Donald Prichard, CCN 10738

SHERIFF'S POLICY: 1. SPM 2.27.8, Political, Religious, or Discriminatory Discussions
2. SPM 1.11.8, Discretion

COMMAND: Department of Operations Administration

DATE OF HIRE: January 29, 2001

RANK: Sergeant

DATE OF MOST RECENT PROMOTION: N/A

PROBATION STATUS: N/A

SUBMITTED TO S.A.O: N/A

BARGAINING UNIT: Broward County Police Benevolent Association Inc.

SUMMARY:

According to the Complaint Control Form, on July 24, 2012, Colonel Timothy Gillette, CCN 01693, received information from Senior Manager Enterprise Technology Division of Operations, Mr. Antonio Sabin, CCN 16310, that Mr. Zachary Flamberg, CCN 11189, stated to several employees that he had a bullet with Sergeant Donald Prichard's, CCN 10738, name on it, while holding a clip (Speed Strip), which contained several bullets.

Additionally, on August 16, 2012, during a sworn statement, Mr. Flamberg alleged that Sergeant Prichard made inappropriate comments regarding Congresswoman Wasserman-Schultz, and expressed his views in regard to Adolf Hitler, the Gestapo, and the "SS."

ALLEGATIONS AS TO SUBJECT EMPLOYEE#1:

1. It is alleged that on July 24, 2012, while inside a BSO facility, Mr. Flamberg made the statement that he had a bullet with Sergeant Prichard's name on it, while holding a clip that contained bullets, which was perceived as a threat of violence against Prichard, in violation of SPM 3.23, Workplace Violence.

2. It is alleged that Mr. Flambeg's conduct in the July 24, 2012, incident discredited himself, BSO, and Broward County, thus violating SPM 2.3, Conduct Unbecoming an Employee.

THE FOLLOWING SHERIFF'S POLICIES SHOULD BE CONSIDERED WITH RESPECT TO THE ALLEGATIONS FOR SUBJECT EMPLOYEE #1:

1. SPM 3.23, Workplace Violence:

General: This policy attempts to identify and prevent workplace incidents of actual or threatened violence in a BSO facility. BSO is committed to a coordinated and rapid response to these incidents. Violence, or the threat of violence, will not be permitted in BSO workplaces. Perpetrators will face serious disciplinary action (if employed by BSO) and if applicable, criminal prosecution.

- A. **Definition:** For the purpose of this policy, "deadly weapon" includes all firearms (i.e., handguns, rifles, etc.) and explosive devices. Knives, cutting utensils, clubs, brass knuckles, or other devices such as defensive mace, pepper spray canisters, stun guns, or other objects may be considered deadly weapons when exhibited, used, or threatened to be used in an offensive or aggressive manner in relation to the facts of a given situation.
- B. Possession, use, or threatened use of deadly weapons or firearms will not be permitted at work, on BSO property, in BSO vehicles, or among BSO employees unless possession or use is in accordance with job duties.
- D. An exemption to the possession, use, or threat of use of a deadly weapon will be made only when possession or use of the weapon is a necessary and approved requirement of the job
- E. Severe disciplinary action including termination may occur for violation of this policy. Refusal to permit a search of property will constitute cause for disciplinary action to include termination.

2. SPM 2.3 Conduct Unbecoming an Employee:

Since conduct of employees on or off duty may reflect directly on BSO, they should conduct themselves at all times in a manner, which does not discredit themselves, BSO, or Broward County.

ALLEGATIONS AS TO SUBJECT EMPLOYEE #2:

1. It is alleged that Sergeant Prichard said that the Gestapo and the "SS" were efficient and that he would like to pattern that type of organization, which was perceived by Mr. Flambeg as a discriminatory remark, in violation of SPM 2.27.8, Political, Religious, or Discriminatory Discussions.

2. It is alleged that Sergeant Prichard used poor judgment when he used Congresswoman Debbie Wasserman Shultz as an example while discussing BSO technology with Mr. Flamberg and Mr. Rodriguez, thus violating SPM 1.11.8, Discretion.

THE FOLLOWING SHERIFF'S POLICIES SHOULD BE CONSIDERED WITH RESPECT TO THE ALLEGATIONS FOR SUBJECT EMPLOYEE #2:

1. **SPM 2.27.8, Political, Religious, or Discriminatory Discussions:**

Employees will not use remarks that degrade national origin, sex, sexual preference, age, color, creed, beliefs, or physical handicaps.

2. **SPM 1.11.8, Discretion:**

Since it is not possible to anticipate all situations that may arise or prescribe applicable courses of action, common sense and good judgment must be used by all employees entrusted with BSO responsibilities. Employees must always be mindful of incorporating experience, training, policies, and supervisory guidance as integral parts of the judgment process.

INVESTIGATION:

On July 24, 2012, I obtained a sworn, recorded statement from Mr. Stephen Oakley, CCN 07279. The interview was conducted at the Division of Internal Affairs. The following is a synopsis of his statement:

Mr. Oakley advised that he is a CAD Mobile Data Technician for the BSO Enterprise Technology Division. Oakley explained that earlier in the day, he was in the office area on the 4th Floor having a casual conversation with Mr. Flamberg, regarding his workload. Oakley said that Flamberg was proud of the "Car Project" that he was assigned. Oakley reported that Flamberg indicated that he was frustrated with the lack of response he was getting from the upper-management and Sergeant Prichard.

According to Mr. Oakley, during the conversation, Mr. Flamberg pulled out a metal clip that contained approximately (5) five bullets. Oakley explained that based on his military experience, the bullets appeared to be for a rifle.

Mr. Oakley reported that Mr. Flamberg in a joking manner stated, "Yep ... I'm going to engrave this one with ... Don Prichard's name, and this one is going to be for someone else and this one someone else," and then Flamberg put the ammunition away (right pocket). Oakley advised that he did not think anything of the aforementioned statement, because Flamberg jokes around a lot. Oakley advised that he excused himself from Flamberg.

I asked Mr. Oakley if Mr. Flamberg made any statements like the aforementioned in the past. He replied, "No." Oakley attested that he was unaware of anything that had transpired earlier in the day that would have lead Flamberg to make the statement regarding Sergeant Prichard.

Mr. Oakley said that a short time later, he received a note from Mr. Alexander Rodriguez, CCN12305, requesting that he come to his office. Oakley advised that when he entered Rodriguez' office, Mr. Courtney Harvey, CCN 09945, was present. Oakley said that Harvey asked him if Mr. Flamberg had ammunition, and he replied, "Yeah." Oakley advised that Harvey informed him that he would report the incident.

I asked Mr. Oakley if he ever observed Mr. Flamberg with any weapons. He replied, "No, I've heard him talk about ... the concealed weapons classes ... and I heard him say, but I've never seen them in the back of his ... small "Smart" car that he has ... he will break grim when he says it ... he got weapons in the back of his "Smart" car."

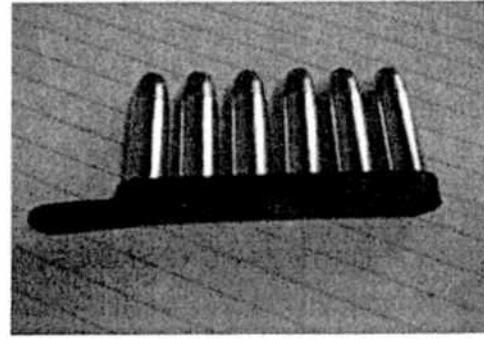
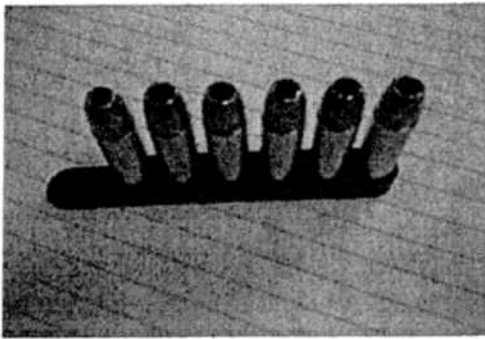
Mr. Oakley advised that he was unaware if any other employees heard Mr. Flamberg's comment. I asked Oakley if he feared for his safety or his coworkers. He replied, "No [I] didn't."

On July 24, 2012, I obtained a sworn, recorded statement from Mr. Courtney Harvey, CCN 09945. The interview was conducted at the Division of Internal Affairs. The following is a synopsis of his statement:

Mr. Harvey said that he is a Support Supervisor in the BSO Enterprise Technology Division and that he supervises the Technical Support Team. Harvey advised that he was in the office with Mr. Rodriguez working on a server problem, when Mr. Frank Killeen, CCN 11069, informed them that Mr. Flamberg stated to Mr. Oakley that he had a bullet with peoples' names on them. Harvey reported that Rodriguez and he met with Oakley. Harvey said that Oakley indicated that Flamberg was holding a "clip" with bullets (hollow point) in his hand, when Flamberg stated that he has a name on each bullet. Harvey advised that he reported the matter to his supervisor, Mr. Antonio Sabin, CCN 16310. Harvey attested that Killeen informed him that Flamberg did not make the statement to him directly.

I asked Mr. Harvey if he ever observed Mr. Flamberg making threatening statements in the past. He replied, "Not that I know." Harvey attested that he has never observed Flamberg with a weapon or ammunition in the Public Safety Building. Harvey conveyed that Flamberg's comment was insensitive and that he did not take it as a joke, because of the recent Colorado incident.

On July 24, 2012, Mr. Flamberg reported to Division of Internal Affairs and was placed on Suspension with Pay. In addition, Sergeant Gregory Molamphy, CCN 09496, retrieved (1) one Kershaw pocket knife, and a Bianchi "Speed Strip" containing (6) six .357 rounds from Flamberg and then listed the aforementioned items on a BSO Property Receipt for safekeeping. Below are photographs of the aforementioned "Speed Strip."



On July 25, 2012, Lieutenant Robert Greetham, CCN 07218, assigned this case to me to investigate.

On July 25, 2012, I obtained a sworn, recorded statement from Mr. Frank Killeen, CCN 11069. The interview was conducted at the Division of Internal Affairs. The following is a synopsis of his statement:

Mr. Killeen reported that he is a Senior Network Analyst in the BSO Enterprise Technology Division. Killeen advised that on July 24, 2012, he overheard a conversation between Mr. Oakley and Mr. Flamberg on the outside of his office. Killeen said that Flamberg was discussing a recent incident that occurred in Colorado (July 20, 2012), regarding a shooting. According to Killeen, Flamberg stated something to the affect of the guy got it wrong and that he was going to get it right. Killeen said that he reported the incident to Mr. Rodriguez and Mr. Harvey.

Mr. Killeen explained approximately an hour later, Mr. Joseph Damiano, CCN 14512, and he were walking in the hallway, when Mr. Flamberg approached them and reiterated the aforementioned statement regarding the shooting in Colorado.

I asked Mr. Killeen if he heard Mr. Flamberg stated that he had a bullet with Sergeant Prichard's name on it. He replied, "No." I asked Killeen if he feared for his safety. He replied, "... I was scared." Killeen advised that he did not know if Flamberg was able or capable of carrying out his threat.

On July 25, 2012, I obtained a sworn, recorded statement from Mr. Joseph Damiano, CCN 14512. The interview was conducted at the Division of Internal Affairs. The following is a synopsis of his statement:

Mr. Damiano advised that he is a Network Analyst in the BSO Enterprise Technology Division. Damiano explained that on July 24, 2012, Mr. Killeen and he were walking back to Killeen's desk when Mr. Flamberg approached them, appearing to be exasperated, and stated that the guy in Colorado did it wrong and that he had a list of 70 people that he was going to kill rather than killing people at random. Mr. Damiano reported that Mr. Flamberg indicated that he was having issues with Sergeant Prichard regarding a project, because Prichard was not giving him clear directions as to how to proceed. Damiano advised that Flamberg mentioned a discussion that he had with Prichard regarding how Prichard admired Heinrich Himmler's leadership style. In addition, Damiano recalled that Flamberg proclaimed that Prichard said it would be great if we had the technology to monitor

Representative Debbie Wasserman Shultz to catch her doing something wrong.

According to Mr. Damiano, Mr. Flamberg began discussing the Colorado incident again, pulled out a "Clip" that contained bullets, and pretended to write names on the bullets. According to Damiano, Flamberg stated, "This first one goes to Don Prichard." Damiano attested that Flamberg did not mention any other names. Damiano conveyed that Flamberg appeared to be annoyed, but not angry.

I asked Mr. Damiano if he feared for his safety or anyone else's safety. He replied:

Not for my safety ... I can't really say I would be lying if I said I feared for someone else's safety... I think this was possibly a comment in passing, but you never know ... I'm not going to sit here and vouch for him and saying he would or wouldn't do something, because I don't really know what he is capable of doing.

I asked Mr. Damiano if he ever observed Mr. Flamberg with ammunition or a weapon. He replied, "Yes." I followed with, "In the building?" He replied, "... in the building I think once had a weapon on him, can't say for sure it was almost like an outline in his waistband though." Damiano advised it was approximately six months ago, and that it might have been a small revolver. Damiano said that he considers Flamberg a friend. Damiano said that he did not know why Flamberg made the aforementioned comment, because it was a poor taste of humor and bad timing. Damiano attested that Killeen was not present when Flamberg brandished the bullets.

I asked Mr. Damiano if Mr. Flamberg was capable of killing 70 people. He replied, "Do I think he is capable? I think he is armed enough to take out 70 people. Do I think ... he is capable of doing something like that, I don't know. I would like to think he wouldn't be able to, but I don't know, I can't say."

On July 25, 2012, I obtained a sworn, recorded statement from Mr. Alexander Rodriguez, CCN 12305. The interview was conducted at the Division of Internal Affairs. The following is a synopsis of his statement:

Mr. Rodriguez' statement is materially consistent with Mr. Harvey's statement. Rodriguez said that he is a Senior Network Analyst in the BSO Enterprise Technology Division. I asked Rodriguez if Mr. Flamberg was capable of committing the aforementioned act. He replied:

Well ... in the past he's made strange comments ... I know there is a history CPIS , something happen at CPIS, and my manager Tony Sabin has made comments about ... he should be Baker Acted prior to him coming from CPIS and working back there ... there's been ... an atmosphere you know of fear about him ... being stable.

Mr. Rodriguez conveyed that other employees indicate that Mr. Flamberg brags about having a lot of ammunition and guns. Rodriguez attested that he has seen weapons in Flamberg's vehicle, but he has not seen Flamberg with a weapon in any BSO facility. According to Rodriguez, Mr. Killeen appeared to be concerned about Flamberg's comment, and Mr. Oakley indicated that he did not take Flamberg's comment as a threat.

Mr. Rodriguez reported that (July 23, 2012) Mr. Flamberg made several comments about Sergeant Prichard and that he regrets not informing Prichard, because he was afraid. According to Rodriguez, Flamberg compared Prichard to Heinrich Himmler and the "SS". Rodriguez advised that approximately a month ago, he was present when Flamberg and Prichard discussed Heinrich Himmler discipline, and that Flamberg took the conversation out of context. Rodriguez noted that Flamberg complained that Prichard would not show-up at their scheduled project meetings.

Without being asked Mr. Rodriguez conveyed that Mr. Flamberg said that Sergeant Prichard made a negative comment about Congresswoman Debbie Wasserman Shultz concerning cameras. I asked Rodriguez if Sergeant Prichard said that it would be great if we had technology to monitor Shultz to catch her doing something wrong. He replied, "Not in that context. Yeah I mean he, he, I guess the way I interpreted it he was saying this, we need the technology, but at the same time there are civil rights, you know that have to be considered. There's a balance we have to make. That is the way I interpreted it."

Mr. Rodriguez attested that Sergeant Prichard never made a comment that we need cameras to catch Congresswoman Debbie Wasserman Shultz doing something wrong. Rodriguez explained that he understood Prichard saying we need the technology, but public officials need their privacy.

Mr. Rodriguez said that Mr. Leighton Peart, CCN 08322, and Mrs. Kathleen Casey, CCN 12151, might have overheard Mr. Flamberg's comments. In addition, Rodriguez conveyed that Mr. Sabin has made comments about Flamberg's mental stability in the past.

On July 25, 2012, I met with Mr. Peart, regarding this investigation. Peart advised that he was not present during the aforementioned incident. I met with Ms. Casey regarding this investigation. She indicated that she was not in the office.

On August 16, 2012, I obtained a sworn, recorded Garrity statement from Mr. Zachary Flamberg, CCN 11189. The interview was conducted at the Division of Internal Affairs, and attorney, Mr. Randy Fleischer (8258 State Road 84, Davie, Florida 33324) was present during the statement. The following is a synopsis of his statement:

Mr. Flamberg advised that on July 24, 2012, he was temporally assigned to the Network Group in the BSO Enterprise Technology Division. Flamberg said on July 24, 2012 at approximately 1130 hours, while he was sitting at this desk, Mr. Oakley approached his desk and they began to talk briefly about some of the projects that Flamberg was assigned.

Mr. Flamberg reported that they began to discuss the shooting that occurred in Colorado. Flamberg advised that he told Oakley that he was shocked and that he could not understand how someone could do that.

I asked Mr. Flamberg if he told Mr. Oakley that the guy got it wrong and that he was going to get it right. He replied, "I did not."

Mr. Flamberg explained that later that day, as he was leaving the Internet Operation Center (aka knock), Mr. Killeen and Mr. Damian approached him and they had a discussion regarding two projects he was waiting for approval. Flamberg advised that they began discussing the Colorado incident, and that how shocked they were about the incident.

Mr. Flamberg maintained that he could not understand why the guy shot the people in Colorado and declared that he did not make any derogatory statements concerning the incident.

I asked Mr. Flamberg if he had a list of 70 people that he was going to kill. He replied, "No." I asked Flamberg if he made the statement that he had a bullet with Sergeant Prichard's name on it. He replied, "No."

I asked Mr. Flamberg if he was in possession of a "Clip" with six bullets. He replied, "I was aware that I had accidentally ... had ... not a clip ... but I had possession of a few, you know, a "strip". I was unaware at the time ... in the morning ... I discovered it accidentally that I forgot to take it out of my pocket." Flamberg attested that he discovered the "Strip" when he removed his iPod retractable cable, thumb drive, and wallet from his pocket. According to Flamberg, the only statement he made was, "I forgot to take this out of my pocket."

I asked Mr. Flamberg if he pretended to write Sergeant Prichard's name on a bullet. He replied, "I did not." I asked Flamberg if he had authorization to bring ammunition into the Public Safety Building (PSB). He replied, "As I stated, I forgotten to take it out of my pocket ... normally I would lock it in my car." Flamberg attested that he never brings firearms into the PSB.

Mr. Flamberg advised that he has been acquainted with Mr. Damiano for approximately 10 years. I asked Flamberg why Damiano would make the allegation regarding Sergeant Prichard. He replied, "I don't know why he would say an allegation like that, but I don't recall him, us discussing that." Flamberg attested that he did not make the statement.

Mr. Flamberg attested that he did not have any issues with Sergeant Prichard and that he has worked on several projects with him. According to Flamberg, Prichard personally selected him for the projects. Flamberg recalled that while Mr. Rodriguez and he were setting up a demonstration for the Department of Detention (video system) in the Lynn Futch auditorium, Prichard entered the auditorium and began having a discussion with Rodriguez, regarding World War II.

According to Mr. Flamberg, Sergeant Prichard mentioned that Adolf Hitler was crazy, but the Gestapo and "SS" were efficient and that Prichard would like to pattern that type of organization. Flamberg reported that he was shocked by Prichard's comment.

Additionally, Mr. Flamberg said that Sergeant Prichard stated, "If we could use our technology to follow Congresswoman Debbie Wasserman Shultz around, know everything she did, every minute of the day, then we could pull her over, charge her with something, and even if the charges did not stick, we would be able to then we would discredit her." Flamberg advised that Rodriguez and he looked at one another and then Prichard stated that he was only being hypothetical. Flamberg said that he reported the conversation to Mr. Sabin and Director Richard Carpani, CCN 14763.

On August 28, 2012, I obtained a follow-up sworn, recorded statement from Mr. Alexander Rodriguez, CCN 12305. The interview was conducted at the Division of Internal Affairs. The following is a synopsis of his statement:

Prior to Mr. Rodriguez' giving his statement, he listened to an excerpt from Mr. Flamberg's statement concerning a discussion he had with Sergeant Prichard in the Lynn Futch Auditorium. Rodriguez advised that on the day in question, Flamberg and he were in the Lynn Futch Auditorium preparing a presentation and testing the video equipment. Rodriguez said that Prichard came into the auditorium and they began discussing the project. Rodriguez reported that they began talking casually about police discipline and Prichard mentioned visiting an operation center while in Turkey and that he liked how the operation center appeared.

Mr. Rodriguez attested that Sergeant Prichard never discussed Adolf Hitler or the Gestapo. According to Rodriguez, Prichard talked about the German army's discipline. I asked Rodriguez what Prichard said about the German army. He replied, "I think ...the resilience to ... fight and in a discipline way and again stuff that you would hear on the History Channel about you know America commanders talking about, you know the German army to my understanding, in general terms ... from ... military ... as now I recall he did not get into any political things"

I asked Mr. Rodriguez if Sergeant Prichard stated that he admired or would pattern that type of discipline. He replied, "Well, see this is again ... I recall this taken out of context. He may and from a study ... there way of discipline, but I don't remember or recall him saying that he would pattern BSO to be like that." Rodriguez advised that Prichard indicated that he liked how the German's army was disciplined.

I asked Mr. Rodriguez if Sergeant Prichard and he had a discussion about Congresswoman Shultz. He replied:

I recall there was a conversation ... this was taken out of another general conversation regarding the lights ... the video, the FDOT or the camera lights, that you know when you go through a red light, or you go through an intersection your plate is recorded and ... he gave an example of you know nobody has ... from a privacy perspective, he was ... concern and he gave like Debbie Wasserman Shultz. I

don't know why he picked her, maybe ...she was ... at an event or something ... recently with the Sheriff or something. I'm not sure, but he picked Debbie Wasserman Shultz as an example like, hey, she can know, we can find out where she is throughout the county and it is more a concern point of view... the ...way I understood it.

Mr. Rodriguez explained that he interpreted Sergeant Prichard saying that if someone misrepresented their whereabouts, the video cameras could discredit that individual. According to Rodriguez, Prichard never stated that he would use the camera system to follow Congresswoman Shultz to catch her doing something wrong.

Mr. Rodriguez attested that he was not present when Mr. Flamberg allegedly reported Prichard's comments to Mr. Sabin or Director Carpani. Rodriguez added that Flamberg often joked and made reference about Prichard being a "Nazi."

On August 28, 2012, I obtained a follow-up sworn, recorded statement from Mr. Antonio Sabin, CCN 16310. The interview was conducted at the Division of Internal Affairs. The following is a synopsis of his statement:

I asked Mr. Sabin if Mr. Flamberg complained about a comment that Sergeant Prichard made concerning Adolf Hitler or the Gestapo. He replied, "No, not that that were made by Sergeant Prichard ... we [Flamberg] did have a conversation that he talked about Turkey and ... some police work that they do in Turkey that he ... equated to Gestapo tactics of some sort ... I don't remember the context it came up on, but the conversation ... was around that."

Mr. Sabin attested that Mr. Flamberg never complained about Prichard making any comments about Congresswoman Shultz or conducting surveillance on Shultz. Sabin attested that had Flamberg reported the aforementioned statements to him, he would have reported the matter to his chain of command. Sabin explained that Mr. Rodriguez was present during meetings, but the aforementioned comments were not the topics of discussion and that Director Carpani has not worked in the BSO Enterprise Technology Division for several months.

On November 28, 2012, I obtained a sworn, recorded Garrity statement from Sergeant Donald Prichard, CCN 10738. This interview was conducted at the Division of Internal Affairs and attorney, Mr. Michael Braverman, was present during the statement. The following is a synopsis of his statement:

Sergeant Prichard advised that he is the Executive Officer to Sheriff Lamberti. I asked Prichard if he had a conversation with Mr. Flamberg regarding Adolf Hitler. He responded, "No sir."

I asked Sergeant Prichard if he discussed the Nazi's or the Germans with Mr. Flamberg. He replied, "... no sir not in reference to that, if anything possibly, the ... International Program that we have, and that's it."

I asked Sergeant Prichard if he recalls having a conversation with Mr. Rodriguez in the Lynn Futch Auditorium. He replied, "We did, in reference to ... the Command Center and to the ... Vehicle Computer Systems is what were in conversation about and ... how that relates to our International Program and Culture Development Program."

I asked Sergeant Prichard to explain the International Culture Program. He replied:

International Relations and Culture Development Program is a program that I started to infuse deputies and to get them ... involved and understandings of other cultures We took a trip to Turkey, Romania, Moldova, Ukraine ... we currently have deputies in with the Department of State ... over in Iraq, Kyrgyzstan ... and the program was to get more involved with the cultures communities within the county ... including the Muslim community, the Jewish community, the Israeli community.

I asked Sergeant Prichard if he stated that he admired the Gestapo or he would pattern that style of leadership. He replied, "No sir."

I asked Sergeant Prichard did he have a conversation with Mr. Rodriguez or Mr. Flamberg regarding Adolf Hitler, the Gestapo or the "SS". He replied, "No sir."

I asked Sergeant Prichard if he had a discussion about Congresswoman Shultz. He replied:

There ... I wear a lot of hats, so I do deal with Debbie Wasserman Shultz as well as other Congress people ... so I may have reference to the Congresswoman in some case ... matter of fact, I spoke at an event with the Congresswoman Debbie Wasserman Shultz, as well as Congressman Ted Deutch at the Veterans Job Fair ... in front of all the media outlets, just the other day, I don't remember what day, but I did speak with her ... at their request, on behalf of the Sheriff's Office.

Sergeant Prichard said that he never stated that he would use the camera system to follow Congresswoman Shultz to catch her doing something wrong. I asked Prichard if he ever had a discussion with Mr. Flamberg concerning Shultz. He replied, "Not that I recall, if anything it was in reference my dealing with the Congresswoman ... and so yes, I have mentioned her name, but not in that sense, not in that context."

Sergeant Prichard explained that he asked that Mr. Flamberg be the point of contact for the Command Center and the Vehicle Computer Systems and that he has the utmost confidence in him, because he knows technology for both projects.

I asked Sergeant Prichard why Mr. Flamberg would make a comment that he has a bullet with your name on it. He replied:

I really don't understand where that came from ... I do know that I heard that he was upset because I kept pushing back the project ... due to the cost of the command center

... at the Sheriff's direction. The cost was too high, so kept cutting it back and telling him where we had to cut and I heard he was upset about me coming in telling him how to do his job, when that was not the case, it was simple the case of the Sheriff asking me to cut the budget, said that was too high and we had to cut the budget until we got it down ... later, somebody else to oversee the project. I believe it was ... either Patrick Delaney or Jose Perez and ... but by that time the comment with the bullets with my name on it apparently came up.

I asked Sergeant Prichard why Mr. Flamberg would make the aforementioned allegations. He replied, "That I ... I have no idea, whether it was because he's upset that the budget was being cut and I was going in there not giving him the support to do exactly how he wrote it ... that's the only thing I can think of."

END OF REPORT.

I, THE UNDERSIGNED, DO HEREBY SWEAR OR AFFIRM, UNDER PENALTY OF PERJURY, THAT TO THE BEST OF MY PERSONAL KNOWLEDGE, INFORMATION, AND BELIEF, I HAVE NOT KNOWINGLY OR WILLFULLY DEPRIVED, OR ALLOWED ANOTHER TO DEPRIVE, THE SUBJECT OF THE INVESTIGATION OF ANY OF THE RIGHTS CONTAINED IN ss. 112.532 AND 112.533, FLORIDA STATUTES.

THE UNDERSIGNED INVESTIGATOR ACKNOWLEDGES THAT THE FOREGOING REPORT CONSISTING OF 13 PAGES, EACH OF WHICH HAS BEEN INITIALED BY THIS INVESTIGATOR, IS A TRUE AND ACCURATE REPRESENTATION OF THE INVESTIGATION CONDUCTED.

Sgt. 4-7 by [signature] 10791 11/29/2012
INVESTIGATOR CCN DATE

THE FOREGOING REPORT HAS BEEN REVIEWED AND APPROVED BY:

[signature] 218 11-29-12
REVIEWING SUPERVISOR CCN DATE