



INTERNAL MEMO

Date: JULY 31, 2013

To: ALL BSO PERSONNEL

From: SHERIFF SCOTT J. ISRAEL

A handwritten signature in blue ink, appearing to be "S. Israel", is written over the name "SHERIFF SCOTT J. ISRAEL".

Subj: POLICY RUMORS

In response to several inquiries I received this week about a purported new policy, let this email clarify those false concerns. There is no BSO rule or policy which requires personnel to stand when the Sheriff or a member of command staff enters a room. Additionally, no such rule is being contemplated, nor would I ever approve such a rule, as it sends the opposite message from the style of "open door" leadership and team-building our command staff encourages daily. Every BSO employee at every level – DLE, DOD, FRES, sworn and civilian alike – is entitled to be treated with respect every day. It takes every one of us to make BSO the success it is today.

First amendment free speech rights are a great thing, and our rights are cherished by all of us. But the fact that something is anonymously posted to a blog or spread by word of mouth – even if it sounds half-credible – does not make it true. This matter is just the latest example.

SJI:kw